






Overview and Scrutiny Recommendation Tracker




Project / recommendation and date proposed	Action	Team responsible	Date for completion	Rating	Comments
Access for Disabled People (August 2012)					
Recommendation 2	Installation of a canopy over the ramp access to Shopmobility.	Property Services and Community Services	To be confirmed but subject to the outcomes of the planning process.		<p><u>Previous update:</u> Approval will be required from the Kingfisher Centre due to the land being in their ownership. Following this planning permission would also be required.</p> <p>A planning application has been submitted for an amendment to access for Car Park 3 and an additional access point to Car Park 1. Officers are therefore currently unable to take any further action on this recommendation until planning has been either accepted or refused as they will need to assess how any outcomes of this planning process will affect the erection of the canopy.</p> <p><u>June 2015 update:</u> As of 6th May 2015 Officers were waiting for the Kingfisher Shopping Centre to change the access outside Shopmobility, which had been the subject of the planning application. However, Officers have not been advised when this work is likely to be completed.</p> <p><u>September 2015:</u> no further updates had been provided by the date of publication.</p>



Arts and Culture (April 2013)					
Recommendation 4	Exhibition space to be introduced in the Palace Theatre and the Abbey Stadium	Leisure Services	September 2015	☺	<p><u>June 2015 update:</u> The Arts Development Service has worked with Property Services, the Palace Theatre team and the Arts in Redditch Network (AIR) to introduce a new exhibition space at the theatre. It will open on Tuesday 8th September. Three artists will exhibit for two months at a time, with their work being sold through the theatre. The exhibition space will be advertised in the theatre brochure.</p> <p>AIR delivered their third highly successful Pop Up Art Gallery at the Kingfisher Centre from 20th to the 31st May 2015, supported by the Arts Development Service. Over 7,000 people visited during the last gallery.</p> <p><u>September 2015 update:</u> Officers have confirmed that the Council remains on track to introduce an exhibition space in the Palace Theatre on 8th September.</p>
Arts and Culture (April 2013)					
Recommendation 9	The “Creative Redditch” artwork to be used on the next bus shelter to be installed in the town centre.	Community Safety	To be confirmed	☹	<p><u>Previous update:</u> There are no plans to install Euroshell type bus shelters that could display the work in town centre at this time. As previously reported to the Committee Officers had explored the option for the creative Redditch artwork to be used on the shutter for the former Poundstretcher unit. However, in December 2014 Officers reported that the prospects for using the</p>

				<p>Creative Redditch piece at the former PoundStretcher store appeared to be slim.</p> <p><u>June 2015 update:</u> Since the last update the landlord of the former Pound Stretcher store on Alcester Street has complied with direction from Planning Enforcement to repair damaged glazing on the shop front and there is felt to be some scope to work with them further to enhance the shop front appearance possibly through the use of artwork such as the “Creative Redditch” piece. This proposal has not yet been costed and so the feasibility remains under consideration by officers at this point.</p> <p><u>September 2015 update:</u> The Community Safety Team is working with the Town Centre Coordinator to assess the feasibility of installing the “Celebrating Redditch” piece and other artwork on or inside the windows of a vacant shop unit on Alcester Street, close to the Palace Theatre.</p> <p>If feasible, the installation will complement a proposal from the Town Centre Partnership to take on this unit to provide space for small businesses. This proposal is subject to the award of business rate relief for the premises.</p>
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Voluntary and Community Sector (July 2014)					
Recommendation 4	The Council to consider employing an apprentice to support the work of the Grants Officer.	Community Services and HR.	To be confirmed.		<p><u>Previous update:</u> There has been a delay in recruiting to this post, partly due to long-term staff sickness absence. Officers are hoping to recruit to an apprentice post, to be shared between Community Services and the Policy team, early in the New Year.</p> <p><u>June and September 2015 update:</u> A decision has been taken to postpone recruiting to this post until autumn 2015 due to long-term staff absence in relevant departments.</p>
Voluntary and Community Sector (July 2014)					
Recommendation 6a	Dedicated space to be introduced on the intranet to share information about the work services are doing with VCS groups.	Community Services to co-ordinate	To be confirmed		<p><u>June and September 2015 update:</u> Officers have started work with IT and the local Voluntary and Community Sector groups to ensure this space shares important and valuable information. There is currently a delay in populating this space due to a long term staff absence. This will be re-visited once the service is fully staffed.</p>
Voluntary and Community Sector (July 2014)					
Recommendation 7a	The staff volunteering policy to be refreshed and promoted.	HR	Partly completed.		<p><u>September 2015 update:</u> The Staff Volunteering Policy has now been updated. Officers are in the process of considering the best way to promote this updated policy to staff.</p>

Voluntary and Community Sector (July 2014)					
Recommendation 8	A new staff award to be introduced recognising the voluntary work carried out by staff.	Office Services	The implementation of this recommendation has been delayed due to practical issues identified by Officers.		<p><u>Previous update:</u> At the last meeting of the Committee when the tracker was considered Members agreed that this matter should be discussed further with the Chair of the Task Group to as a number of problems were identified by officers regarding the feasibility of implementing the recommendation.</p> <p>The Chair of the Task Group has been approached about this issue. She is suggesting that staff should be urged in Oracle newsletters to come forward to report the volunteering that they are involved in as part of an internal communications campaign. This could be used as the basis for nominations to the staff awards in 2015/16.</p> <p><u>June 2015 update:</u> An article appeared in the May 2015 staff newsletter encouraging staff to inform the Communications team about their volunteering experiences. Examples reported to the team may be promoted in future editions of staff newsletters.</p> <p><u>September 2015:</u> No further updates had been provided by the date of publication.</p>

Voluntary and Community Sector (July 2014)					
Recommendation 10	A Voluntary Sector event to be held and to include a prize giving ceremony.	Community Services to work with Voluntary and Community Sector groups.	To be confirmed.		<u>June and September 2015 update:</u> Officers are planning to engage with local groups to get feedback on this type of event. Due to a long term staff absence, this work and feedback from the consultation will be provided once the service is fully staffed.
Landscaping data recommendation (June 2015)					
Single recommendation	Members proposed that Officers no longer be required to provide landscaping data for each ward on an annual basis to elected Members, as proposed in the fourth recommendation from the Landscaping Task Group in April 2014.	Environmental Services	Completed.		<u>September 2015:</u> This recommendation has been implemented with immediate effect.
LGBT Task Group Recommendations (July 2015)					
Recommendation 1	Redditch Borough Council should participate in the Stonewall Workplace Equality Index every year.	Policy team	September 2016		<u>September 2015 update:</u> Forms need to be submitted by organisations participating in the Workplace Equality Index during the calendar year before the index is published. Due to the limited time available prior to the deadline for the 2016 index a decision has been taken to postpone participation until next year. The Chair of the Task Group was consulted about this proposal.

<p>Recommendation 2</p>	<p>Worcestershire County Council should take part in the Stonewall Education Equality Index. Worcester-shire County Council should also encourage schools to take part in the Stonewall School Champions Programme and / or to use the Birmingham LGBT Schools Toolkit.</p>	<p>Worcestershire County Council</p>	<p>To be confirmed.</p>		<p><u>September 2015 Update</u></p> <p>As agreed by the Executive Committee the Leader of the Council wrote to the Leader of Worcester-shire County Council in July 2015 to request that this recommendation be considered and approved.</p> <p>A positive response was received from the Leader of Worcester-shire County Council on 3rd August 2015. This noted that the deadline for participation in the Stonewall Education Equality Index 2015 has now passed. Consideration will be given as to whether to participate in the index in 2016. The response also noted that some schools already participate in LGBT support schemes. Therefore advice is being sought as to the best way forward in respect of this element of the recommendation.</p>
<p>Recommendation 3</p>	<p>There should be a greater celebration of the positive history of the LGBT community during the annual LGBT History Month celebrations with a focus on the specific theme in each given year. This should include holding events at the Palace Theatre.</p>	<p>LGBT Support Services Redditch and LGBT Hate Crime Forum.</p>	<p>February 2016.</p>		<p><u>September 2015 Update:</u></p> <p>The next LGBT History Month is due to take place in February 2016.</p> <p>The chair of the Task Group presented the group's findings for the consideration of the Worcester-shire LGBT Hate Crime Forum on 18th August. There appeared to be general consensus that the community should work together on the next LGBT History month in 2016 .</p>

Recommendation 3a	In the long-term Redditch Borough Council should commit to introducing a budget to support LGBT History Month.	Policy and Finance teams	February 2016 (date of the next LGBT history month).	☺	<u>September 2015 Update:</u> The Executive Committee agreed to introduce a budget of £200 for LGBT History Month. This budget is mainly intended to help pay for room hire at venues such as the Room Upstairs at the Palace Theatre. The budget should also cover the price of a stall for the LGBT community at Morton Stanley Festival from 2016 onwards.
Recommendation 4	A leaflet advertising the support networks available for the LGBT community in Redditch, should be produced.	LGBT Support Services Redditch	On-going.	☺	<u>September 2015 Update</u> LGBT Support Services Redditch has already started to produce a leaflet to promote the support networks available to the community.
Recommendation 4a	Redditch Borough Council should support any groups that produce this literature by allowing such leaflets to be made available for residents to collect in public venues, such as Redditch Town Hall, and making this information available to view on relevant web pages of the Council's website.	Policy team	Subject to completion of recommendation 4 above.	☺	<u>September 2015 Update</u> The Executive Committee has indicated that they would be happy for the Council to display this type of leaflet, subject to inclusion of appropriate material within the documentation.
Recommendation 5	The specific mental health needs of the LGBT community should be addressed in equalities training provided to frontline Council staff. This should be covered in one of the equalities briefing sessions that the policy team is due to deliver in forthcoming months.	Policy team	To be confirmed	☺	<u>September 2015 update:</u> Relevant Officers have been advised about this proposal and have been asked to incorporate this session into the Council's forthcoming equalities training sessions.

Recommendation 6	<p>Local partners should help to promote the following to members of the LGBT community, including on the Redditch and Bromsgrove Wellbeing website:</p> <p>a) gay and bisexual men are eligible for free Hepatitis B vaccinations available at the Arrowside Sexual Health Clinic;</p> <p>b) lesbian and bisexual women are entitled and should be encouraged to attend cervical screening tests.</p>	Redditch Community Wellbeing Trust	After 15th September 2015		<p><u>September 2015 update:</u></p> <p>Arrangements have been made for the Chair of the Task Group, Councillor Joe Baker, to attend a meeting of the Redditch Community Wellbeing Trust on 15th September. The outcomes of this meeting will be reported for Members' consideration in the next quarterly tracker update.</p>
Redditch Outdoor Market (July 2015)					
Single Recommendation	The Council adopt Option 3; the conduct of a procurement and contracting process to select and appoint a contractor to manage Redditch Outdoor Market be delegated to Wyre Forest District Council in consultation with the Chief Executive and the Portfolio Holder for Planning, Regeneration, Economy and Transport.	North Worcestershire Economic Development and Regeneration Unit	To be confirmed.		<p><u>September 2015 Update:</u></p> <p>This recommendation was approved by the Executive as part of a package of decisions on this subject. The North Worcestershire Economic Development and Regeneration Unit are currently working on implementing these recommendations.</p>